eliminating racism
empowering women
ywca
Hartford Region

2024 GRATITUDE REPORT

A Mission Built To Move Mountains

YOU KEEP US STANDING FIRM AND STANDING STRONG

Moving Forward Together

Dear Loyal Friend,

Without you and other big hearts like yours, we would not feel as we do right now: resolute and buoyed by hope.

You are a gift.

Though the external landscape was murky in 2024, you helped YWCA Hartford Region stand firm and strong. With 157 years of *herstory* behind us, you gave us the strength to continue to build on that solid bedrock. Thank you.

When faced with uncertainty, we planned. When faced with challenges, we took decisive action... And all along the way, every pivot and milestone was made possible because people like you remained steadfast in our shared pursuit of peace, justice and dignity for *all*.

In 2024, we moved forward with redoubled energy and conviction with plans for the Center for Community Engagement and Impact. And thanks to generous people like you, we're not slowing down.

Without question, we are navigating challenging times. But if there's one thing we know for sure, it's that this community shows up for one another. With grace, with mercy and with might. Together, we are so much more powerful than any force that would have us believe otherwise. Together, we move mountains.

With deep gratitude,

ANDREA BARTON REEVES
Board Chair, YWCA Hartford Region

ADRIENNE W. COCHRANE, J.D.
Chief Executive Officer, YWCA Hartford Region

SCHOOL AGE PROGRAMS AND EARLY LEARNING CENTERS

Exploring New Horizons

YOU HELP OUR KIDS ALL YEAR LONG

Summer learning loss is a major factor in educational inequality. But high-quality summer programs often come with very steep price tags. For the children and families who stand to benefit most, they are simply out of reach. And over time, that learning loss compounds.

Our Summer Vacation Camp continues to get stronger and stronger every year with our staffing and our programming … We're at full capacity – and the waitlist keeps growing.

TINA GLADDEN
Senior Director of Early Learning and School Age Programs

Since 2021, you've helped bridge that divide. And provide peace of mind for 40 of our Hartford families when schools are out for the summer. Our Summer Vacation Camp is a no-cost camp with the same high standards our families have come to count on during the school year.

For the K-5 kids who attend, camp just feels like fun. Through field trips, hands-on projects and community partnerships, campers get the chance to engage with their communities, their peers and their world. All supporting their growth as learners and as humans.

A GOLD STANDARD OF CARE

From infancy to pre-school, your support keeps us passing with flying colors. The extra hours and effort that fuel success are rarely seen. But behind the scenes, our staff are constantly working to hold ourselves to the highest standards in nurturing our youngest minds and hearts.

Every five years, our Early Learning Centers undergo a rigorous review by the National Association for the Education of Young Children (NAEYC). In 2024, we passed… again. And reaffirmed our commitment as certified and trusted partners to the State of Connecticut — and to the communities we serve.

"It takes about a year to complete, and it's intensive work," says Tina Gladden, *Senior Director of Early Learning & School Age Programs*. "But it just shows that we are striving to be the highest quality program possible."

Like you, we believe our children and our families deserve the best — so their very first steps set them moving on the path to bright futures. Thank **YOU** for helping to ensure that.

Celebrating 15 years of NAEYC Accreditation at YWCA's Early Learning Centers.

It Takes Love to Move Mountains

YOUR GENEROUS HEART KEEPS OURS OPEN TO ALL…

IF YOU JUST SAW THE FINAL STEP— the tassel, the certificate, the resume, the promotion—you would miss the full picture. With each and every one of our programs, there are many hearts, minds and hands working with care behind the scenes. And thanks to generous people like you, our team is there every step of the way…

HOLDING OUT A HAND

When you can give, you can change a life. You can save a life. These are not my words; in many cases, we get emails and testimonials where people are saying we literally saved their lives. There is this sense of giving grace and showing mercy that permeates our agency. Whether we were able to help someone come out of a domestic situation that was unhealthy, whether someone felt like they didn't know where they were going and we helped find a pathway, whatever it may be — grace and mercy."

ADRIENNE W. COCHRANE
Chief Executive Officer

GUIDING THE PATH FORWARD

I believe in taking the time to really listen to understand people's stories, what drives them and where they hope to go. When our participants finish a training, even if it pushes them, they come back excited and ready for the next step. We are focused on delivering practical, meaningful training that helps people build the skills they need right now so they can support their families and keep moving forward."

O'SHAYA JOHNSON
Program Manager, Workforce Development

CELEBRATING THE TRIUMPHS

My motivation is building lasting relationships and the motto I stand by is simple. " I will be a part of your life as long as you allow me to be." The program is only the beginning of something great that will assist them in their lives. Many feel alone as they encounter the challenges that life throws at them, until they discover our program. It is our job to ensure them that we are in this together. To empower them with words of encouragement and the tools they need to make their dreams become reality. I have lasting relationships with many former participants, which proves that we are not just here for a moment, but we aim to create a family, and families are forever.

UNEEDER RUTH
Director of Programs

INSPIRING BIGGER DREAMS

I love a good challenge. I want to make sure I can impact the lives of both our young people and our adult women in these programs, and really create sound impact that's going to change the trajectory of their lives… The challenge I'm taking on is to make sure they get to the finish line. And the challenge they're taking on is to take the ride with me and to trust me along the way."

DR. ALTHEA BATES
Career Development Coach

DAY AFTER DAY AFTER DAY

We connect with women who feel they've reached their last straw...they're texting and reaching out. And we respond. We engage with them, helping to reduce anxiety, calm their minds, so they can make better, more informed decisions. This is our everyday work, quiet, behind-the-scenes, that no one would see. Whether it's weekends or even vacations, this is what we do because we care. It's driven by love and dedication."

DONNA SODIPO
Chief Program Officer

…So Their Dreams Can Become Reality. One Generation After Another.

BECAUSE *THEY* ARE POWERFUL.

MEET PAM: MOTHER, REGISTERED NURSE AND SUCCESSFUL YWCW PARTICIPANT

"They might not feel every day that they're making a difference, but they are. It might not be seen, but it's definitely felt," says Pam. To her it was obvious that YWCA staff were committed to seeing her succeed. Whatever it took.

It wasn't always an easy path. But Pam's spiritual beliefs and children kept her going. "Just looking into their eyes and knowing they will reap the rewards in the end."

Through her struggles, Pam found a well of strength. "I definitely learned that I'm very resilient," she says. The first time she applied to the nursing program at CT State Community College Capital — she didn't get in. Juggling a number of life's challenges while supporting three children… many others in her position would have given up. But Pam kept going.

"I didn't get in the first time. But, a year later, getting that letter to say you're accepted — I mean, you're not prepared to put it on a back burner… So to get up and go again, that's resilience." And for that, she credits the weekly support you helped provide through the YWCW program. "They're right there with you… That was something special I felt at YWCA. It sounds like they actually care about you because they really do. It was like a mind, body and soul type experience of how they help their nursing students to achieve their goals."

Pam sees that difference is showing up in her daughter's life as well…

MEET ALYANA: DAUGHTER, FUTURE ATTORNEY AND GROWING YW LEADER

Technically, you could say Pam followed her daughter into YWCA Hartford Region: Alyana's been involved in YW Leadership Corps since middle school. And now that she's in high school, she can really see the ways she's grown as a result.

"I learned how to advocate for myself," she says. "Putting myself first. And I learned about empowerment, self-worth, pushing myself, budgeting… I learned a lot about college… that's a pretty big list."

Watching her mom push through to achieve her goals also had an impact. "I realized how hard she works," says Alyana. "I feel like my mom is really hardworking. Like – she's really, really hardworking. She keeps everything in mind. She keeps everything straight." Alyana can see how her own work ethic and development as a leader will serve her in her future. "I'm learning how important it is to work hard for my family and try to do better and work as hard as I can," she says. She hopes that that hard work will get her to college and eventually to law school.

"I'm good at problem-solving and good at investigating stuff. And I feel like I can argue a lot. So, might as well put that into a career," she says. "I've always been a curious person. So I just always thought, 'What if I was a criminal lawyer? What if I fought for families?'"

If Alyana were speaking directly to the program staff at YWCA Hartford Region, she would say, "I love the program and I love you guys." She says that if any other teen were considering joining they should definitely do it. "Because they welcome you with open arms, always and anybody. They welcome with open arms — it's just heartwarming."

Thank **YOU** for your open arms and generous heart and for making this work possible. We simply couldn't do it without people like you.

Much More Than Money Matters

YWCA HARTFORD REGION AND WEBSTER BANK'S FINANCE LAB LAUNCHES CONFIDENCE, RESILIENCE AND FUTURES.

At minimum, we need the resources to meet our basic needs and to feel safe in our surroundings. But to truly thrive, we need help and hope.

Thanks to Webster Bank and people like you, our financial literacy programs are providing just that. No, money can't buy happiness. But financial stability can be the foundation on which to build it.

YOU ARE HELPING REWRITE THE MONEY STORY

Our earliest experiences with money matter. They impact how we approach our finances — and how we view ourselves. Our money stories are written by our families, our surroundings, our identities… and by the systems that pave our way or hold us back.

But knowledge truly is power. From piggy banks and after-school jobs to retirement portfolios, you are helping our program participants build the knowledge and confidence to rewrite the script for their financial futures. For themselves and for generations to come.

A UNIQUE PARTNERSHIP, A PERSONAL TOUCH

With partners like you and Webster Bank, we can meet people where they are. And think outside the piggy bank. "How we built out the programming around financial wellness really was powerful in 2024," says Donna Sodipo, Chief Program Officer. "We provided people that personalized touch they really needed."

Participants at the annual Denise L. Nappier Money Conference received one-on-one coaching sessions with a range of industry professionals. "We had a diverse group of women, from mortgage to retirement to housing to commercial banking and entrepreneurship," Donna reports. "We did not have one time slot that went unutilized. It was what they needed."

DIVING DEEPER WITH CARE

"Then we went even deeper," says Donna. A smaller cohort opted to follow up on Money Conference with a month-long intensive course. And participants learned a lot. Led by award winning entrepreneur, international corporate executive and 3x #1 Amazon best-selling author Dr. Catherine Latoya Grant-Alston, content ranged from the basics of budgeting all the way to investing for long-term security. "It was just really intentional time," Donna Sodipo reports. "[Dr. Grant-Alston] was just fully transparent. And she was someone who overcame financial hardships and everything. Sharing built trust even more with the women and men we served."

Thank you for investing in our families and our futures. In the words of YWCA Hartford Region CEO, Adrienne W. Cochrane, "These programs are teaching participants the value of money and how to save, budget, spend and invest. They are learning and understanding how to create generational wealth." Thank you for being part of rewriting their money stories.

Mountains Like These Need an All-Hands, All-Hearts Approach

WHEN ALL SEEMS LOST, COMPASSION LIKE YOURS IS A NEIGHBOR'S HOPE

Teresa* was exhausted. With an oxygen tank in tow and a heavy, heavy heart, she found her way to our doorstep.

When her roommate decided to move from the apartment where Teresa was subletting a room, her world crumbled. Through tears, she wondered if we would send her back to the streets.

Her specialized needs – medical and psychological – would have been covered by Medicare if she were just a bit older. But at the cusp of 60, Teresa fell through the cracks of a strained system.

Thankfully, people like you were there for her in her darkest hour. Thank you so much for caring when others would turn a blind eye.

For some, YWCA Hartford Region's Soromundi Tower is an emergency pit stop in a temporary crisis. For others, it's an affordable, permanent home and access to loving connection. For all who grace its halls, it's a safety net that can't be found elsewhere.

In 2024, the state of Connecticut marked the third consecutive year of increasing homelessness — and its highest rate on record. Twenty percent were people over the age of 55, and 68% were people of color.

What keeps me moving forward is that I am carrying those folks in my mind's eye and in my heart. It's a combination of the outrage I feel that we have abandoned so many people and the faces of those who have come to us for help.

CATHY ZEINER
Chief Strategy and Operations Officer

Because you cared, YWCA Hartford Region was able to connect Teresa with long-term assisted living capable of supporting her complex needs. But when Cathy thinks about the impending budget cuts, Teresa's is one of the faces that comes to mind. "I know who will be out on the street if they [the budget cuts] go through," says Cathy. "And many of those people will not make it."

Now more than ever before, our neighbors need a hand to help hold them up. There's no doubt about it: your support saves lives. "It's going to be critically important that we continue in the fight; we have to be there when folks need us," says Cathy. And we can't do that without people like you. Thank you for being a pillar of hope.

** Client's name changed to protect privacy.*

Raising Voices, Raising Power

WHAT MATTERS TO COMMUNITY IS TRUST

As the threats grow, we stand together. With you, with our mission and with our neighbors. Thank you for trusting in us to build trust in our communities.

"Community Matters is an initiative that is centered around the matters of the community in the current time," says Tiffany Young, *Senior Director of Community Engagement and Impact*. "It's a platform to make sure the community's voices are heard."

Events, panel discussions, podcasts, educational workshops … in every way we engage our community, what matters most is trust. "Often times there are listening tours and community conversations. They say 'Oh, we want to hear what it is that you want, what's important to you.' But then there is no follow-up," says Tiffany. "Building that trust is about making sure that you're listening – and you're also acting."

Your support helps enable us to be accountable for that action. "It's the opportunity for voices of the community to really be lifted and ultimately activated," says Tiffany.

Not just for a single conversation, but to build a pathway to powerful collective action. "We want to make sure that when we have folks engaged the first time, they're coming back again and again."

Whether we're coming together to:

- ☑ Stand Against Racism Until Justice Just Is
- ☑ combat period poverty
- ☑ champion women's public safety
- ☑ keep our children in loving community rather than group homes…

Your support truly matters to our community. Thank you for helping to raise voices, and raise our collective power.

Counting on Impact

GRATEFUL WE CAN COUNT ON YOU

EARLY LEARNING CENTERS

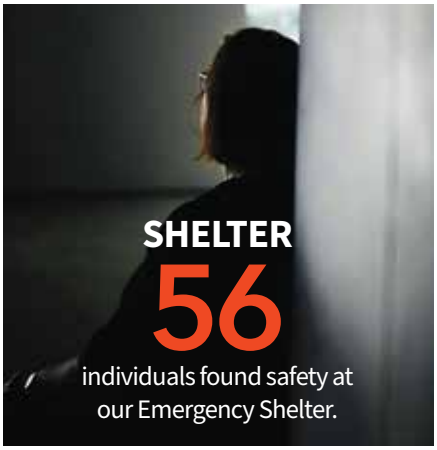
223

children, ages 6 weeks to 5 years, launched their learning journeys with empathetic care, interactive play and exploration.

KIDSLINK

331

kids gained access to enriching before-and-after school programs, providing their hard-working parents with some much-deserved support and flexibility.



SHELTER

56

individuals found safety at our Emergency Shelter.

IN THE COMPANY OF WOMEN

1100

people came together in support of our signature annual event to have meaningful conversations, connect with fellow change-makers in the Hartford Region community and help fuel our programs and services.

YW CAREER WOMEN

168

working mothers broke barriers to fulfill their higher education and career dreams with support, mentorship and resources from our team.

SOROMUNDI TOWER

30

adults found a safe, permanent home with us, starting a new chapter of life with unparalleled support and wrap-around services.

YW LEADERSHIP CORPS

231

youth, ages 13-18, gained critical, hands-on experiences in leadership, community impact, self-empowerment and college and career exploration.

ADVOCACY

895

Hartford Region residents joined us for uplifting, community-centric events and timely, engaging conversations, to help us further equity for all.

FINANCIAL LITERACY

560

adults and youth reached a new level of financial health and literacy.

PERSIMMON PETALS

1866

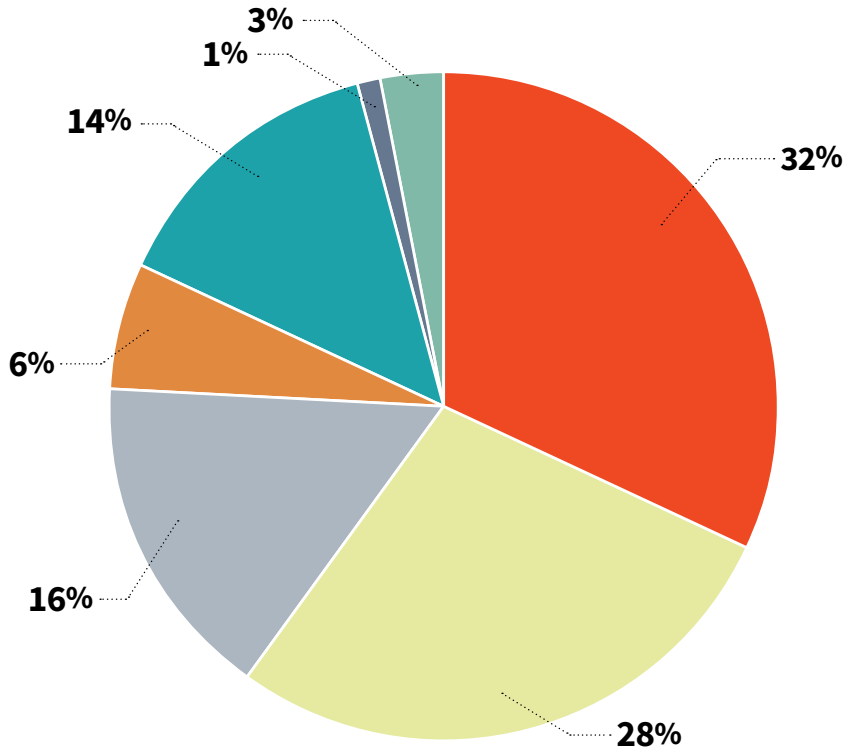
customers learned about the impact of YWCA Hartford Region.

Financials

FISCAL YEAR 2024

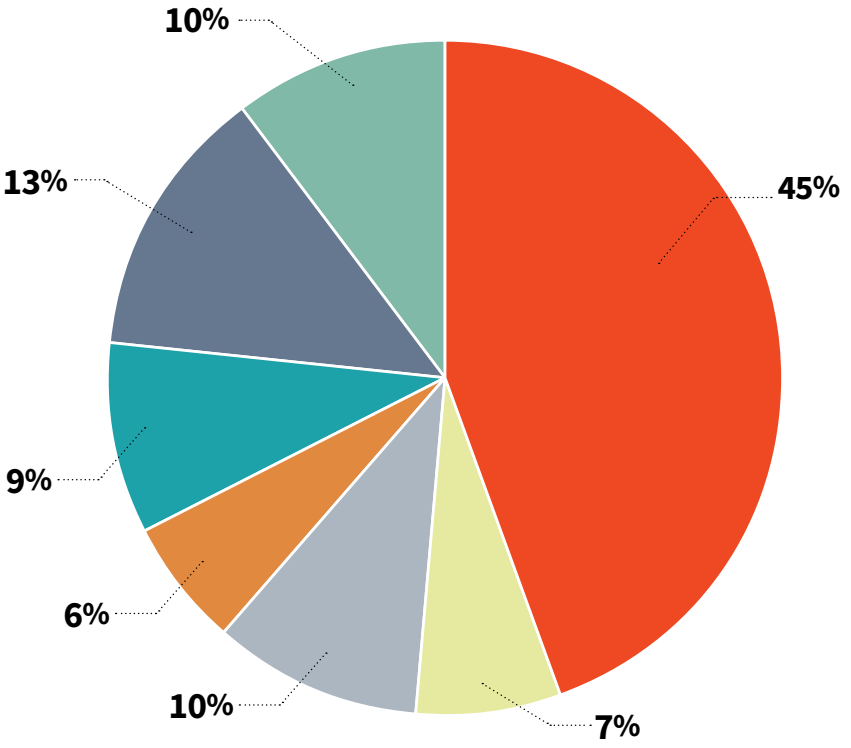
YWCA HARTFORD REGION REVENUES

Program Fees	$2,912,279
Governmental Grants	$2,487,426
Endowment Contributions	$1,413,842
Contributions & Special Events	$564,314
Non-governmental Grants	$1,231,336
Miscellaneous Income	$133,582
Social Enterprise	$232,011
Total Revenue	**$8,974,790**



YWCA HARTFORD REGION EXPENSES

Childcare Services	$4,426,725
Housing	$740,040
Programs	$1,008,677
Advocacy	$646,701
Community Facilities	$926,966
Fundraising and Marketing	$1,332,742
Management & General	$1,035,515
Total Expenses	**$10,117,366**



To see the full 2024 audited financials, visit ywcahartford.org

Our Donors and Partners

DONORS

Nancy Abramowitz
Susan Ackerman
Victoria Albert
Denise Alfeld
Sharon Alleman
Yvonne Alston
Keisha Anderson
Melissa Appleby
Cheeneah Armstrong
Caitlin Arnold
Amanda Aronson
Shirley Audige
Portia Bachman
Marissa Badgley
Rhoda Bailey
Janet Bailey Faude
Susan Barnes
Candace Barrett
Andrea Barton Reeves
Irene Bassock
Cherna Baten
Kimberly Beauregard
Dana Beck
Patrica Bellamy-Mathis
Sharon Bellinger
Taylor Benedum
Tommi Bennett
Zelia Benttencourt
Robin Bergman
Karen Bernard
Ilana Bernstein
Denise Best
Deb Bibbins
Susan Bierly
Anne Bingham
Nuchette Black-Burke
Suzanne Bocchini
Julia Boisvert
Alex Booker
Ada Booth
Megan Boscarino
Jen Bouquot
Alisa Bowens-Mercado
Tonya Bradley
Charmaine Bradshaw-Hill
Jamie Bratt
Sheryl Braun
Suzanne Brazeal
Jennifer Brevik
Petra-Ann Brown
Lakeesha Brown
Walton Brown Foster
Lilla Bryan-Hemmings
Lori Budnick
Carlene Bush
Beth Bye
Deborah Cain
Peter Callahan
Lisa Cameron
Natalie Carpenter
Judy Casperson
Janet Castricum
Heather Cavallaro-Barghout
Melanie Cecarelli
Polly Champ
Kathryn-Rebecca Chandler
Cecelia Chapman
Tiffany Chapman
Sonia Chaudhry
Erin Choquette
Patricia Christiana
Jen Chung
Angela Citrola
Kristen Clark
Leslyn Clark
Leslie Clark
Diane Cloud
Stacy Cloud
Adrienne Cochrane
Sherry Coelho
Britt-Marie Cole-Johnson
Renée Coleman-Mitchell
Donna Collins
Andrea Comer
Sandra Conlan
Michelle Creed
Cynthia Crouch
Alexia Cruz
Deborah Culliton
Rima Dael
Deborah D'Agostino
Lorie Darrow
Jane Davey
Sandra Davis
Yvonne Davis
Giannina De Bernardis
Virginia de Lima
Jennifer de Montmollin
Erica Dean
Suzette DeBeatham-Brown
Allison Deblasio
Cathy DeFrances-Vittorio
Juliana DeLucca-Collins
Jocelyn DeMaio
Sallie DeMarsilis
Ellen Deutsch
Elizabeth Diamond
Shari Diamond
Karen Diaz Meaike
Jennifer DiBella
Kristina DiMartino
Christine DiMenna
Peggy Discenza
Jonathan Dixon
Sean Donadio
Tiffany Donelson
Hollis Dorman
Latisha Douglas
Karen DuBois-Walton
Elizabeth Dugan
Crystal & Michael Eaves
Barbara Edelheit
Anna Emanuel
Stacey Epps
Stacie Espeso
Nakisha Farquharson
Monique Farrell
Melissa Fernandez
Martha Finkel Ceppetelli
Kristine Floryan
Crystal Floyd
Venton Forbes
Amber Forrest
Elizabeth Foster
Mary-Jane Foster
Devon Francis
Catharine Freeman
Meghan Frost
Vicki Gallon-Clark
Tori Giannini
Christiana Gianopulos
Karen Gilbert
Whitney Gilmore
Mia Ginter
Adria Giordano
Tina Gladden
Hector Glynn
Rona Gollob
Cheryl Gomes
Regina Gordon
Mary Ellen Gordon
Betty Ann Grady
Catherine Grant-Alston
Alicia Graves
Christina Gregoire
Ruth Grobe
Hank Guerrero
Timcia Hall
Elsie Harrison
Andréa Hawkins
Lynne Healy
Elizabeth Heelan
Mary Heimlich
Wendy Helmkamp
Courtney Hendricson
Amanda Henry
Kaitlin Herrewyn
Samantha Hershberger
Flory Hiatrides
Artisena Hill
Jodi Hill-Lilly
Celeste Hite
Lisa Hoberman
Elisabeth Hoisl
Jennyfer Holmes
Claude Howard
Marlene Ibsen
Elizabeth Ineson
Valerie Ruby Ingram
Julia Denise Jackson
Lisa Jacobi
Sophia Jappinen
Michele Jenks
Ann Jennings
Julia Johnson Brinson
Kimberley Johnson Scott
Maylia Jordan
Andrea Joseph
Ayesha Joseph
Paulanne Jushkevich
Carol Kardas
Alexa Keener
Lila Khadar
Donna Kidwell
Irmgard Klee
Naomi Kleinman
William Kleinman
Graham Kobs
Maria Kokiasmenos
Elise Konover
Carolyn Korber
Diane Korntheuer
Larisa Kottke
Dorothy Kramer-Kawakami
Kathryn Krasin
Michelle Kunzman
JonElle Kurasinski
AnnMarie LaBreck
Liz LaCava
Veronica Laing
Kelly Landino
Allison Lang
Deborah Laviero
Kristen Lawler
Lisa Lazarus
Dawn Lazarus
Antoinette Lazarus
Tysen Lazarus
Arlene Lazarus
Chareen Ledbetter
Delaney LePage
Holly Lerose
Patricia LeShane
Kim Lewkowicz
Lisa Liebschutz
Brandy Little
Pamela Lofton-McGeorge
Melissa Lombardo
Lisa Long
Leslie Low
Michelle Loxton
Yoko Lunden
Sharon Luty
Christina MacDonald
Eileen Madden
Lisa Maguire
Janelle Mallett
Bonnie Malley
Karmela Malone
Sherry Manetta
Kassondra Mangione
Ruth Mantak
Jean Mari
Sandi Markey
Leta Marks
Lisa Marotta
Julia K. L. Marquis
Sherene Mason
Elizabeth Mattern
Michelle Mays
Rukmini Mazumdar
Paula Mazzotta
Duby McDowell
Marclion McMikle
Marie McNamara
Vanessa McQuillar
Linda Mead
Julia Meenehan
Megan Mehr
B. Denise Mingo
Kara Mitchell
Anindita Mohanty
Maureen Mohyde
Belinda Monat
Priya Morganstern
Hannah Morris
Marjorie Morrissey
Sheila Moses
Raisa Moumne
Phoebe Mrozinski
Ann Mulcahy
Patsy Mundy
Joelle Murchison
Michelle Murphy
Nicole Murray Posner
Kimberly Napp
Taryn Narrow
Xavier Nazario
Christine Neves
Gregory Nickett
Andrea Obston
Moyahoena Ogilvie
Lynn Olson-Douglas
David Ossias
Cecilia Otchere
Diane Paige Blondet
Karen Parker
Mayuri Patel
Katherine Patnaude
Tracy Patterson
Anthony Peay
Robyn Peters
Aisha Petteway
Juliene Phelan
Caroline Philopena
Lisa Pierce

Christine Pina
Nyema Pinkney Cranford
Meckla Pinnix
Laura Pirie
Sharon Pope
Laura Post
Victoria Prestash
JoAnn Price
Lauren Price
Tisa Rabun-Marshall
Lynn Raicik
Alanna Ramirez-Arnold
Cheryl Ramiz
Wanda Ramos
Deepa Ravikumar
Nancy Redeker
Kaydian Reid
Lee Reynolds
Martha Rhine
Michele Richardson
Sally Richter
Barbara Riihimaki
Chasity Roberts
Keryl Robinson
Noemi Rodriguez
Kristin Roger
Denise Rogers
David Rosenthal
Judith Rosenthal
Marilyn Rossetti
Melissa Roy
Patricia Russo
Linda Russo
Jessica Ryan
Susan Sadecki
Jennifer Sager
SonaVinifer Samuel Christopher
Kristen SanGiacomo
Racquel Santana
Susan Sappington
Gail Saucier
Carole Savitsky
Irene Scheibner
Selin Schilberg
Callie Schnog
Felecia Scott
Diana Scott
Billie Scruse
Richard Segool
Eileen Seiger
Jennifer Shanley
Deanne Shapiro
Dele Shell
Patricia Shirley
Whitney Shufelt
John Shulansky
Barrow Shurn
Leslie Silvers
Annie Simard
Janel Simpson
Nicole Smat
Catherine Smith
Marti Smith
Susan Smith Rubin
Stacy Smith Walsh
Donna Sodipo
Filomena Soyster
Yolande Spears
Martha Sperry
Richa Srivastava
Laureen St. Germain
Clementina St. Pierre
Jennifer Steadman
Amanda Steffen
Margaret Strange
Derek Stubbs
Patricia Suski
Sarah Szczebak
Kay Taheri
Siobhan Tanner
Rosemarie Tate
Tamara Tate
Trisha Taylor
Nancy Teles
Julius Tennon
Linda Terry
Anne Thibeault
Ann Thomas
Jill Tiedt
Mindy Tompkins
Pamela Tonello
Carol Toomey
Pia Toro Rosenberg
Teresa Torrey
Janis Turner
Don Tutson
Jessica Ugbo
Deborah Ullman
Amelia Vaillancourt
Ramadevi Vella
Cathleen Vittorio
Adrian Waikem
Lyn Walker
Stacie Walsh
Trinitee Warren
Brenda Watson
Cassandra Watson
Yoshiko Weaver
Natalie Weaver
Karen Weinseiss
Kristen Weisensee
David Westcott
Olivia White
Jennifer Wilder
Caroline Wilke
Dantaya Williams
Jessica Williams
Robin Williams
Evelyn Williams Johnson
Lisa Wills
Ardell Wilson
Patricia Winter
Elizabeth Wood
Cynthia Wood
Ruth Woodford
Janee Woods-Weber
Cassandra Wozniak
Josie Wright
Elease Wright
James Wu-Ea
Judy Young
Yvette Young
Shanyelle Young
Eric Zachs
Cathy Zeiner

LAZARUS GIVING CIRCLE

Antoinette C. Lazarus
Arlene Lazarus
Tysen Lazarus
Lisa P. Lazarus
Dawn A. Lazarus
Lisa Hoberman

PARTNERS

AARP Connecticut
Achievement First
Advocacy to Legacy
Aetna, a CVS Health Company
A.I. Prince Technical School
Alfred E. Burr Middle School
Yvonne Alston, Indelible Impressions Consulting, LLC
Amazon.com, Inc.
Annie E. Casey Foundation
Anonymous
Ares Management Corporation
Auer Farm
Aurora Women and Girls Foundation, Inc.
Bank of America
Barnes Group, Inc.
Dr. Linda Barry
Mary Jane Bezares
Raicheen Blanks, Worthonomics
Bloomfield High School
Blue Hills Civic Association
Bob's Discount Furniture
Boys and Girls Clubs of Hartford
Julia Brinson
Vicie Brooks
Brothers Johnson 1929 Hat Co.
Charity Brown
Kyesha Buckham, The Collective Space
Busy Bee Cleaning Services
Dr. Lucinda Canty, Lucinda's House
Capital Preparatory Magnet School
Capital Workforce Partners
Capitol Region Education Council
Capital Region Mental Health Center
CareCentrix
Casey Family Programs
Central Connecticut State University
Charles Nelson Robinson Fund, Bank of America, N.A., Trustee
Charter Oak Health Center
City of Hartford, Department for Families, Children, Youth and Recreation
City of Hartford, Mayor Arunan Arulampalam
City of Hartford, Office of Management, Budget, Grants, and Revenue
City of Hartford, School Readiness
Azoya Clarke
Classical Jackson Arts, David Jackson
CliftonLarsonAllen LLP
Cocovonday Naturals
Collins Aerospace
Comcast Connecticut
Commission on Human Rights and Opportunities (CHRO)
Community Foundation for Greater New Haven
Community Health Center
Connecticut Balance of State Continuum of Care
Connecticut Center for Advanced Technology (CCAT)
Connecticut Children's Medical Center
Connecticut Coalition Against Domestic Violence
Connecticut Coalition to End Homelessness
Connecticut Collective for Women and Girls
Connecticut Harm Reduction Alliance
Connecticut Health and Educational Facilities Authority
Connecticut Higher Education Supplemental Loan Authority
Connecticut Housing Finance Authority
Connecticut National Medical Association
Connecticut Public
Connecticut's Beardsley Zoo
Corporation for Supportive Housing
Jermika Cost
CT Center for Non Violence
CT Data Collaborative
CT Humane Society
CT Paid Leave Authority
CT State Community College – Capital Campus
CT State Community College – Manchester Campus
CVS Health
CVS Health Foundation
CWCSEO
D&L Katering
Glenn Davis
Davis Communications
Day Pitney LLP
Dignity Grows
East Hartford Fire Department
East Hartford Library
East Hartford Middle School
East Hartford Police Department
Elainethe Sun
ElevateHer
Emcor
Ensworth Charitable Foundation, Bank of America, N.A., Trustee
Eversource Energy
Exposure
Fairview Capital Partners, Inc.
Farmington Bank Community Foundation
Charles D. Fleishman Charitable Trust
Dr.Wendy Garvin-Mayo, Collaborative Cancer Care
George A. and Grace L. Long Foundation, Bank of America, N.A., Co-Trustee
Goode Family Charitable Gift Foundation
Georgia Health Policy
Girl Scouts of Connecticut
Global Communication
Robin Gomes
Goodwill of Western and Northern Connecticut
Goodwin College
Goodwin College Dental Hygiene Department
Grace Academy
Greater Hartford Chapter of the Links
Greater Hartford Coordinated Access Network
Greater Hartford Legal Aid
Greater Hartford NAACP
Growing Together CT
Hadassah's Closet
Felicia Hamilton
Marlene Harris, NCBNA, Inc.
Harriet Beecher Stowe Center
Harry E. Goldfarb Family Foundation, Inc.
Hartford Business Journal
Hartford Courant Media Group
Hartford Foundation for Public Giving
Hartford Foundation for Public Giving Latino Children's Fund
Hartford Foundation for Public Giving Paisley Fund
Hartford Health Initiative
Hartford Marriott Downtown
Hartford Police Department
Hartford Public Library
Hartford Public Schools

Hartford Votes Coalition
Hartford Yardgoats Foundation
Haute' Couture CT
Andréa Hawkins
Daileann Hemmings
Hispanic Health Council
Hoffman Auto Group
Howard K. Hill Funeral Services
Lakisha Hyatt
Inascent's Natural Products
Inquiring Newspaper
Integrated Balance, LLC
InterCommunity Health Care
Interval House
Ion Bank Foundation
Nickia Jackson-Holistic Health Coaching
Joan C. Dauber Food Pantry
Joseph S. Stackpole Trust, Bank of America, N.A., Trustee
Journey Home
Konover Residential Corporation
Kylah Langston
LAZ Parking
League of Women Voters, Hartford Chapter
Liberty Bank
Liberty Bank Foundation
Lily Palmer Fry Memorial Trust, Bank of America, N.A., Trustee
Lincoln Financial Foundation
Lions Club
LISC
Dr. Tina Loarte-Rodriguez
Naiyani Lopez
Mad Ritual
Make the Road CT
Gedaliz Maldonado
Max Cares Foundation Inc.
M&T Bank
Dr. Stacey McCann
Geraldine McHugh
Merritt-Coelho Charitable Fund
Milner Middle School
Edward Moemeka
My People Clinical Services
My People Community Services
National African American Insurance Association (NAAIA)- Greater Hartford Chapter
National Alliance to End Homelessness
Navigate Affordable Housing Partners
NBC CT/Telemundo
NBC Universal Foundation
Hayden Neubert
New Britain Art Museum
Niantic Children's Museum
No Margin, No Mission
Oakridge Dairy Farm
Open Communities Alliance
Parents Connect Parents
P. Dixon Consulting
Perfectly Imperfekt
Petit Family Foundation
Phillips Metropolitan CME Church Hartford
Posh Paint
PowerStation Events LLC
Pratt & Whitney
Simona Prescott
Putting on Ayers
Raytheon Technologies Corporation
Real Art Ways
Representative Jillian Gilchrest
Representative Joshua Hall
Representative Kate Farrar
Representative Maryam Khan
Rise and Shine CT
Robinson & Cole LLP
Adrianna Rochester
Evelyn Rodriguez
Rohr Wood Fund
Rona Gollob Fund
Shannon Russell
LaTasha Ruth
Sacred Heart University's Discovery Science Center and Planetarium
Saint Francis Hospital & Medical Center
Santander Bank
Lauren Savini
SCRIP, Inc.
Senator Douglas McCrory
She Leads Justice
SHEBA Consulting, LLC.
Simply "She" Boutique
SockStarz
Speaker of the House, Matt Ritter
State of Connecticut Department of Children and Families
State of Connecticut Department of Economic & Community Development
State of Connecticut Department of Emergency Service and Public Protection
State of Connecticut Department of Housing
State of Connecticut Department of Mental Health and Addiction Services
State of Connecticut Office of Early Childhood
State of Connecticut Office of Policy and Management
Stop and Shop
Sun Scholars
Symetra Financial
Talcott Financial Group
The Charlotte & Hy Goode Family Foundation
The City of Hartford
The Connecticut Conference of Municipalities
The Connecticut Project
The Governor's Council on Women and Girls
The Hartford Financial Services Group, Inc.
The Hartford Philanthropic Fund
The Larrabee Fund Association, Inc. of Greater Hartford
The Prosperity Foundation
The Sanctuary Institute of Julia Dykeman Andrus Memorial
The Shoppes at Buckland Hills
The Simon Konover Company
The Town and County Club
The Travelers Companies, Inc.
The Village for Families and Children
The Zoo in Forest Park
Dorsanne Tinker
Town of Bloomfield
Town of East Hartford
Town of East Hartford School Readiness
Town of West Hartford School Readiness
Travelers Foundation
Transforming Communities Initiative
Trinity College
Trinity Health of New England
Tynisha Tyson
Union Baptist Church
United Way of Central and Northeastern Connecticut
United Way of Connecticut 211
University of Connecticut
UCONN College Agriculture Health and Natural Resources
UCONN Hartford
UCONN Health Disparities Institute
UCONN Husky Nutrition and Sport (Husky Reads)
UCONN School of Social Work
UCONN The Cato T. Laurencin Institute for Regenerative Engineering
University of Hartford
University of St. Joseph
U.S. Department of Agriculture Child and Adult Food Program
U.S. Department of Housing and Urban Development
U.S. Department of Homeland Security, Federal Emergency Management Agency and Emergency Food and Shelter Program
Versatile Poetiq
Veterans Memorial Park
Webster Bank
Honorable Dawne Westbrook
Whittlesey
WIC
Windsor High School
Voices of Women of Color
Voya Women's Council
Yale Campaign School
Yale School of Public Health
YMCA of Greater Hartford
Yoga in Our City
YWCA Darien/Norwalk
YWCA Greenwich
YWCA New Britain
YWCA USA

2024 BOARD OF DIRECTORS

Commissioner Andrea Barton Reeves
Racquel Santana
Lisa Maguire
Chasity Roberts
Melissa Appleby
Marissa Badgley
Lee Crockett
Erica Dean
Marlene M. Ibsen
Dawn Lazarus
Wanda Ramos
Richa Srivastava
Natalie Weaver
Dantaya Williams
Yvette Young

2025 BOARD OF DIRECTORS

Commissioner Andrea Barton Reeves
Lisa Maguire
Melissa Appleby
Marissa Badgley
Lee Crockett
Erica Dean
Mary Nitido Horvath
Marlene M. Ibsen
Sophia Jappinen
Dawn Lazarus
Wanda Ramos
Richa Srivastava
Natalie Weaver
Dantaya Williams
Yvette Young

Our Team

LEADERSHIP

Adrienne W. Cochrane, J.D., *Chief Executive Officer*
Julia Ashe, *Manager*, Chief Executive Officer and Board Relations
Sharon Bellinger, *Chief Development Officer*
Tina Gladden, *Director*, Early Learning and School Age Programs
Christina Gregoire, *Chief Human Resource and Training Officer*
Donna Sodipo, *Chief Program Officer*
Derek Stubbs, *Chief Financial Officer*
Tiffany Young, *Senior Director*, Community Engagement and Advocacy
Catherine Zeiner, *Chief Strategy and Operations Officer*

OUR MANAGEMENT AND SUPPORT TEAM

Althea Bates, *Career Coach*
Shante Brown, *Career Coach*
Robin Bucki, *Site Manager*, Early Learning Center
Jordan Chase, *Billing Specialist*
Leslyn Odom Clark, *Manager*, Development and Marketing
Pru Chapman, *Development Associate*
Ashley Coleman, *Program Coordinator*
Cody Coppinger, *Delivery Driver*
Aries Cubilla, *Grant Writer*
Avonique Darou, *Receptionist*
Luciana DeGray, *Manager*, Housing Program
Kathryn Eber, *Career Coach*
Terry Fitzgerald, *Manager*, Advocacy and Outreach
Regina Fraser, *Case Manager*, Housing
Jenna Gaudino, *Manager*, School Age and Summer Programs
Peggy Harris, *Floral Designer*
Kirstin Havelevitch, *Manager*, Persimmon Petals
Emma Heintz, *Community Organization & Advocacy Coach*
Renee Horne, *Floral Designer*
Ann Horton, *Site Manager*, Early Learning Center
Casandra Jackson, *Career Coach*
Karol Jimenez, *Manager*, Events and Fundraising
O'Shaya Johnson, *Program Manager*, Workforce Development
Cindy Mack, *Receptionist*
Jen Madley, *Site Manager*, Early Learning Center
Vanessa McQuillar, *Manager*, Customer Service
Octavia Moore, *Senior Accountant*
Alexander Morales, *Maintenance Technician*
Shania Myers, *Community Impact Coordinator*
Chantelle Norville, *Clinical Case Manager*
Annette Peck, *Lead Floral Designer*
Milagros Reyes, *Shelter Case Manager*
Rosaline Rozario, *Accounting Clerk*
Uneeder Ruth, *Director*, Women and Girls Programs
Stacey Sherwood, *Administrative Assistant*, Central Registration
Sarah Szczebak, *Director*, Grants and Compliance
Lisa Thompson, *Case Manager*, Housing
Jill Tiedt, *Human Resource Benefits and Payroll Specialist*
Lisa Toomey, *Associate Director*, Human Resources
Elizabeth Torres, *Billing Specialist*
Lourdes Ufret, *Site Manager*, Early Learning Center
Lamar Wallace, *Case Manager*, Shelter/Housing
Megan Wallett, *Director*, Advocacy & Policy
Calvin Ware, *Manager*, IT

A LETTER FROM THE PAST TO THE FUTURE
JOANNE PRICE

Exploring New Horizons

My Fellow Supporter,

I remember the smell of chlorine as I lugged my duffel bag past the front desk. Sharp, pungent — full of possibility.

In my early years, my local YWCA was a bustling hub. It was an important part of my community and an important part of my life. It got me excited.

Many years and several states later, I'm proud to say that sentiment still rings true.

I'm inspired by the CEO at YWCA Hartford Region, and excited by the staff, the programs, the impact and the intentional appeal across races, ethnicities and generations.

What I see here — in this particular case, with this particular YWCA — is that it's not just one person, but many. I believe in that power we have together when we are humble enough to acknowledge that we need each other.

It takes you and me and others like us to each play our part, no matter what that is. Whether it's five dollars or five hundred thousand dollars, your part matters.

I hope you are as proud as I am of how we're moving forward together. With grace and mercy, strength and humility.

Mountains are movable if we take it one step at a time. Your steadfast support will be vital as we continue pressing on in uncertain times and challenging conditions.

From the past me, doing laps in my local YWCA swimming pool: thank you. And from future generations who will reap the rewards of your generosity today: thank you again.

I feel stronger knowing that people and partners like you are on this trail alongside me.

Sincerely,

JoAnn Price

JOANN H. PRICE
Co-Founder, Fairview Capital Partners, Inc.
Proud Supporter of YWCA Hartford Region

OUR VISION

Our vision is to become a community with unlimited opportunities to un-limit opportunity.

OUR MISSION

YWCA Hartford Region is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

eliminating racism
empowering women

ywca

Hartford Region

135 Broad Street
Hartford, CT 06105
860.525.1163
860.543.8919
ywcahartford.org

@YWCAHartford