eliminating racism
empowering women

ywca

Hartford Region

You’ve made a lasting impression

2019 GRATITUDE REPORT
OUR MISSION

YWCA Hartford Region is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

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#YWCAHARTFORD

PHOTO: Girls in Solidarity
Members of our Young Women’s Leadership Corps (YWLC) came together to create a circle of unity.
Dear YWCA Hartford Region Family and Friends,

It is with pleasure that we report on our accomplishments from the past year. Without you, none of our work would be possible. This gratitude report shows you how important you are to the girls, women, and their families you helped throughout the year. Thank you!

Because you care so deeply, you made it possible for Samantha to end a cycle of homelessness and take her first step to permanent housing. Because of your generosity, you have made a difference in the lives of many people, including Audrey, a working mother. While working full-time and raising her two young children, Audrey earned an Associate Degree in Nursing. And this year, we celebrated with you as Connecticut passed one of the most sweeping paid family and medical leave laws in the country. Through your advocacy, you have ensured that no one has to choose between their job and being with a loved one in their time of need.

These are just a few examples of how you helped fulfill our mission of empowering women and eliminating racism. Together, we have much to celebrate this year. And with you, we can…and will…continue to accomplish so much more. Together, we will achieve gender equity for all women, especially the women and girls of color in our community.

We are truly honored that you have chosen YWCA Hartford Region as your partner in caring for young girls, women, and their families throughout Greater Hartford.

With warmest regards and heartfelt gratitude,

Maria E. Kokiasmenos              Adrienne W. Cochrane
Board Chair                   Chief Executive Officer

P.S. On a personal note, I would like to thank Maria for her steadfast support as Board Chair; and welcome our incoming Chair, Jaleith Gary. YWCA Hartford Region is in good hands with stewardship from the Board of Directors. We continue to look to the future and live into our mission and vision. Today and every day. - Thank you, Adrienne
CRAFTS FOR A CAUSE: A mother’s hobby turns heartbreak into hope.

With every stitch and seam Jeanne Crane Warner nurtures the potential of pre-school children attending YWCA’s Elmwood Early Learning Center. She is a volunteer and generous donor who provides scholarships to single parents, through Pre-K for the Little Peanuts, Inc. Jeanne launched the fund after realizing there was a demand for her handmade tote bags. What started out as a hobby allowed her to create a scholarship to benefit others. “It was an accident really,” said Jeanne, who added card making to the items she sells after the tragic loss of her adult son, Jamie, in 2016. Pre-K for Little Peanuts, Inc., is a tribute to him.

Jeanne, a former early childhood curriculum specialist, knows firsthand how critical pre-school is to ensuring children are successful in school. She turned her passion for crafting into a way to help single parents because of her experience being raised by a single mother.

With encouragement from family and friends, she continues crafting in earnest. Her husband, Jim, family, and friends all help to promote her creations. Over the years, Jeanne has raised $7,250 in scholarships for single parents in West Hartford.

Donors like you and Jeanne have found creative and meaningful ways to support YWCA Hartford Region.

Despite the loss of Jamie, Jeanne and Jim let the joy of life in whenever they can. “You have to move forward,” she says. The purple streak in her hair is her tribute to Jamie. It was his favorite color. Today, she continues to find joy in the colorful yarn, whimsical fabric, textured paper, and the potential of young children in the community, who with her helping hands, are off to a great start.
During the summer of 2019, 32 girls, ages 13 to 18, participated in the Young Women’s Leadership Corps (YWLC) Summer Institute. The five-week session, part of the year-round YWLC program, focuses on personal, academic, and career development. With your support, young girls learn critical lessons in leadership development, life skills, financial literacy, college preparation, and career discovery.

Learning about social justice is weaved throughout the program, teaching girls the basic principles of addressing inequity. Together, they discover their strengths and develop a stronger sense of self; all in an effort to provide opportunities throughout their academic careers and beyond.

Chidima Chukwurah, or “Chidi” as her friends and family call her, started the YWLC program as a 14-year old 8th grader. Chidi interned at Aetna for three consecutive years throughout high school, rotating across various business units to learn more about career options.

Chidi, a 2020 graduate of Hartford’s Classical Magnet School, is excited to start at the University of Hartford in the fall, where she plans to major in psychology.

Chidi’s mom, Roxanne, is grateful to the YWLC program. “By being part of the YWLC Summer Institute, Chidi has grown socially and emotionally. She received great support from everyone involved in the program and made lasting friendships.”

“Before being a participant, I didn’t know my self-worth, the program helped to build my self-confidence. The business classes taught me about career opportunities and how to dress for success. It ultimately led me to internship opportunities at Aetna,” said Chidi.
Audrey knew enrolling at Capital Community College and earning a college degree would be the key to a better life for herself and her family. Because of you, the YW Career Women (YWCW) program provides free coaching to students like Audrey as they embark on their academic journey.

YW Career Women Program makes it possible for low-income women to stay the course, graduate college and secure family sustaining wages. Our program serves single mothers, most of whom are women of color, struggling with the daily challenges of life: transportation, childcare, working full-time, all while completing their college education. The YW Career Women program currently operates at Capital Community College and Manchester Community College. YWCA coaches help students define their goals, navigate any challenges, and access additional resources they may need to finish school and earn an associate degree.

For Audrey, that meant working closely with YWCW coaches to earn her degree in nursing while raising two young children and working full-time. Her hard work and perseverance paid off.

In June of 2019, Audrey’s family, including her children, watched her graduate Phi Beta Kappa with an Associate of Science Degree in Nursing. She is the fifth member of her family to graduate from Capital Community College.

After passing her national licensing exam, Audrey secured a job as a registered nurse at Manchester Memorial Hospital.

Your support for YW CW creates a ripple effect; when women remain in the classroom, they in turn help educate their families and enrich a community.

In 2019, YWCA Hartford Region collaborated with other community partners to help Capital Community College open the Equity, Diversity and Inclusion (EDI) Center. The EDI Center offers non-academic services to help students overcome challenges that could prevent them from completing their education. The center is now home to the Hartford office of the YW Career Women program.
OUT FROM THE COLD:
You were there when Samantha took that first step...

When she had nowhere to go, Samantha turned to YWCA Hartford Region’s Emergency Shelter for Women.

After years of struggling with homelessness and several hospitalizations due to mental health and substance abuse challenges, Samantha took a leap of faith and called YWCA for help. Because of you, she had a safe place to turn.

When Samantha first called, she was fearful of being judged. Suffering with an autoimmune disorder, she battled periods of depression and thoughts of suicide. Her husband could be abusive when he wasn’t sober. Their volatile relationship caused them to lose more than one apartment, and Samantha felt an utter “loss of herself.”

Your continued generosity made it possible for Samantha to get the support she needed to address her trauma. While at the shelter, she developed a recovery plan, which included treatment and assistance to achieve her goals. Samantha found stable housing and learned to manage her money and health.

With help from the team at the YWCA’s Emergency Shelter for Women, she found a supportive housing program in Bridgeport close to a treatment program. Today, Samantha has a safe place to lay her head and is doing well. She regularly attends Narcotics Anonymous and has reconnected with family members, including her children.

As part of her recovery, Samantha openly shares her story, including her struggles and successes, to inspire others!

As part of her recovery, Samantha openly shares her story, including her struggles and successes, to inspire others. Your support gave Samantha a safe place to take that difficult first step, to ask for help.
GET OUT THE VOTE: Mobilizing to make a difference.

Since its founding, YWCA Hartford Region has been at the forefront of raising awareness of issues that disproportionately impact women and girls, especially women and girls of color. In 2019, YWCA created the Community Engagement and Advocacy team. The team worked diligently to put together an agenda that focused on supporting and promoting policy initiatives that ensure economic advancement of women and families, address racial and social justice, and protect the health and safety of women.

That same year, the team launched a “Get Out the Vote” campaign thanks to a grant from the Hartford Foundation for Public Giving. The goal? To help register voters in the Hartford community, inform them of their rights, and mobilize individuals to participate in the 2020 elections.

While the coronavirus created disruption, it didn’t stop the work of mobilizing voters. The pandemic underscores the importance of this election year in helping advance the issues impacting women and girls of color. The pandemic has demonstrated the disparities among women of color, especially the lack of access to healthcare, jobs, distance learning, and economic stability.

YWCA Hartford Region is developing creative alternatives to traditional door-to-door canvassing to raise awareness of the November elections. The team is reaching out on social media and e-mail to help the community with voter registration. We’re proud to work with community partners to coordinate activities and maximize our impact throughout Hartford. You can help too. Please join us and commit to voting this year. Every vote counts.

YWCA Hartford Region is grateful to the Hartford Foundation for Public Giving, and friends like you, who remain dedicated to ensuring the voices from our community are heard this election…and beyond!
By the Numbers

88 women sought safety at the Emergency Shelter for Women.

34 adults secured permanent supportive housing at Soromundi Commons.

37 women received academic and career counseling through YW Career Women while attending Manchester Community College and Capital Community College.

303 children, ages three months to five years old, attended pre-school at YWCA Early Learning Centers in Hartford, East Hartford, Manchester, South Windsor and West Hartford.

406 children had access to before and after-school programs through the YW Kidslink program offered at elementary schools in Bolton, Rocky Hill, and West Hartford.

120 girls from Greater Hartford joined the Young Women’s Leadership Corps after-school, Saturday and Summer Institute programs for leadership training, personal development and college preparation.

350 people attended the Denise L. Nappier Money Conference for Women to learn how to better manage and invest their money in an effort to achieve financial security.

1,427 people attended the In the Company of Women luncheon to support YWCA Hartford Region’s programs and services.
THE YEAR IN REVIEW
What You Made Possible in 2019

Thank you for joining us throughout the year to help empower women and eliminate racism. A look back at the calendar shows the ways you and many others have been involved in helping YWCA Hartford Region serve the Greater Hartford community.

JANUARY
Women’s March
Families gathered at YWCA Hartford Region to make personalized signs and walk as a group to the State Capitol.

MARCH
International Women’s Day with United State of Women
A rally at the State Capitol to commemorate the 99th anniversary of the passage of the 19th Amendment on August 18, 1920, granting women the right to vote.

Community Matters: “Eye in the Sky – Drone Usage”
A compelling discussion about the usage, impact and risks of surveillance of the Hartford community by police drones.

APRIL
In the Company of Women luncheon with Soledad O’Brien
YWCA Hartford Region’s annual fundraising event and one of the state’s largest networking events, attracting over 1,400 business, community and non-profit leaders together in support of women’s empowerment.

Stand Against Racism: “No Hate, No Fear”
Panel discussion on immigration and sanctuary cities and how the current political climate factors into why many immigrants are under supported.

Stand Against Racism with the Hartford Yard Goats at Dunkin’ Donuts Park
Each year YWCA brings together like-minded organizations to share in celebrating diversity. Together we expand the impact of our vision to eliminate racism.

MAY
Community Matters: “JUMP Just Us Moving Project”
with Dr. Cato Laurencin, UCONN Health Connecticut Convergence Institute and Sistah Anyango Vaa Asantewaa-Battles of Flyy Fitness Healing and the Arts.
Moving for our health and more awareness about our bodies.

AUGUST
1st Annual Back-to-School BBQ & Book Fair!
Community cookout with free books, great food, and music to get kids ready to start the school year.

SEPTEMBER
Day of Service with The Hartford, Knox, Inc., and Flower Power Farm
Volunteers gathered to plant flowers at Growing Tree Early Learning Center in Hartford and the YWCA East Hartford Early Learning Center.
Get Out the Vote: “National Voter Registration Day”
with The Black Student Union
The YWCA Hartford Region Community Engagement team helped register voters at Capital Community College.

A critical panel discussion on human trafficking in Connecticut. The program focused on the experience of girls of color, trauma-informed approaches to supporting survivors, and ways parents, teachers and community leaders can advocate.

OCTOBER
Educational Health Cafe with The Connecticut Convergence Institute
Featuring Dr. Yu Ming Victor Fang, MD, Assistant Professor of Obstetrics & Gynecology, UCONN Health
Community forum raising awareness of gestational diabetes.

Week Without Violence with Women in Action, ThriveZone, CCADV, UCONN Hartford, University of Hartford, Trinity College, Capital Community College, University of Saint Joseph and Hartford Consortium for Higher Education.
This week-long outreach effort on campuses across Greater Hartford to raise awareness of the issue of intimate partner violence impacting college students.

Denise L. Nappier Money Conference for Women
This free conference provided people of all ages, races and educational backgrounds an opportunity to take control of their finances by learning more about money management, investing, and planning for retirement.

Halloween Trick or Treat with the Hartford Yard Goats at Dunkin’ Donuts Park
YWCA joined the Yard Goats in creating a fun and safe place for families from Metro Hartford to bring children for tricks and treats.

NOVEMBER
Get Out the Vote
YWCA Hartford Region serves as the official polling site for residents of Voting District 9 for municipal, state and national elections.

DECEMBER
GalvinizeCT with United State of Women and Connecticut Collective for Women & Girls
A one-day intergenerational conference for women and girls to learn how to advocate for gender equity.
## 2019 Financial Report

YWCA Hartford Region is proud to serve women, children, and families throughout the Greater Hartford region with your ongoing support. Many of our programs, services, and community-based events are available at minimal cost or for free. YWCA Hartford Region relies upon program fees generated from our early learning centers, before and after-school programs, and funding from grants, endowment contributions, special events, corporate gifts, and donations from generous people just like you.

**CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018**

### Changes in Net Assets Without Donor Restrictions

**Operations:**

<table>
<thead>
<tr>
<th>Revenues and gains:</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program and activity fees</td>
<td>$3,173,336</td>
<td>$2,648,461</td>
</tr>
<tr>
<td>Governmental grants</td>
<td>1,982,353</td>
<td>1,879,021</td>
</tr>
<tr>
<td>Special events</td>
<td>384,532</td>
<td>390,870</td>
</tr>
<tr>
<td>Investment income - perpetual trusts</td>
<td>282,417</td>
<td>301,758</td>
</tr>
<tr>
<td>Non-governmental grants</td>
<td>179,150</td>
<td>209,290</td>
</tr>
<tr>
<td>Contributions</td>
<td>104,001</td>
<td>80,530</td>
</tr>
<tr>
<td>Membership dues</td>
<td>16,080</td>
<td>13,480</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>6,321</td>
<td>5,443</td>
</tr>
<tr>
<td><strong>Total revenues and gains without donor restrictions</strong></td>
<td><strong>6,128,190</strong></td>
<td><strong>5,528,853</strong></td>
</tr>
</tbody>
</table>

| Net assets released from purpose restrictions | 384,071 | 390,740 |
| Net assets released from accumulated earnings on endowment | 1,814,643 | 1,332,758 |
| **Total revenues, gains and other support without donor restrictions** | **8,326,904** | **7,252,351** |

**Expenses:**

| Early Learning                   | 4,380,958  | 3,928,441  |
| Management & General             | 831,671    | 806,572    |
| Housing & Shelter                | 575,667    | 562,909    |
| Fundraising                       | 653,499    | 473,530    |
| Economic Advancement             | 701,472    | 448,930    |
| Community Facilities             | 305,560    | 294,817    |
| Youth Leadership                 | 206,835    | 162,762    |
| Membership & Marketing           | 149,346    | 101,245    |
| **Total expenses**               | **7,805,008** | **6,779,206** |
| **Change in net assets without donor restrictions from operations** | **521,896** | **473,145** |

**Other changes in net assets without donor restrictions:**

| Investment income, realized and unrealized gain (loss), net | 144,746 | (100,693) |
| Depreciation expense | (381,392) | (334,448) |
| **Total other changes in net assets without donor restrictions** | **(236,646)** | **(435,141)** |

**Increase in net assets without donor restrictions**

### REVENUE

- Program Fees: 45%
- Governmental Grants: 28%
- Endowment Contribution: 12%
- Contributions & Special Events: 7%
- Non-governmental Grants: 4%
- United Way: 3%
- Miscellaneous Income: 1%
### CONSOLIDATED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2019 AND 2018

#### ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$865,696</td>
<td>$235,209</td>
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<tr>
<td>Investments</td>
<td>16,151,939</td>
<td>14,837,485</td>
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<tr>
<td>Contributions and grants receivable</td>
<td>458,265</td>
<td>447,399</td>
</tr>
<tr>
<td>Other assets</td>
<td>519,755</td>
<td>596,957</td>
</tr>
<tr>
<td>Property and equipment, net of accumulated depreciation</td>
<td>2,333,769</td>
<td>2,628,744</td>
</tr>
<tr>
<td>Split-interest agreements:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beneficial interest in perpetual trusts</td>
<td>6,660,588</td>
<td>5,735,872</td>
</tr>
<tr>
<td>Charitable trusts</td>
<td>828,912</td>
<td>725,433</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$27,818,924</td>
<td>$25,207,099</td>
</tr>
</tbody>
</table>

#### LIABILITIES AND NET ASSETS

#### Liabilities

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$601,260</td>
<td>$394,315</td>
</tr>
<tr>
<td>Lines of credit</td>
<td>964,747</td>
<td>1,008,723</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>132,667</td>
<td>174,036</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>1,698,674</td>
<td>1,577,074</td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>3,239,674</td>
<td>2,954,424</td>
</tr>
<tr>
<td>With donor restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions - nongovernmental grants</td>
<td>208,939</td>
<td>250,010</td>
</tr>
<tr>
<td>Charitable trusts</td>
<td>828,912</td>
<td>725,433</td>
</tr>
<tr>
<td>Accumulated earnings on endowment assets</td>
<td>6,932,262</td>
<td>6,046,375</td>
</tr>
<tr>
<td>Investments held in perpetuity</td>
<td>8,249,875</td>
<td>7,917,911</td>
</tr>
<tr>
<td>Beneficial interest in perpetual trusts</td>
<td>6,660,588</td>
<td>5,735,872</td>
</tr>
<tr>
<td><strong>Total with donor restrictions</strong></td>
<td>22,880,576</td>
<td>20,675,601</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>26,120,250</td>
<td>23,630,025</td>
</tr>
</tbody>
</table>

#### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$27,818,924</td>
<td>$25,207,099</td>
</tr>
</tbody>
</table>

### EXPENSES

- **Early Learning** 56%
- **Housing & Shelter** 7%
- **Youth Leadership** 3%
- **Economic Advancement** 9%
- **Community Facilities** 5%
- **Membership & Marketing/Fundraising** 10%
- **Management & General** 10%
Thank you to the idealists, the do-ers, the people who make it possible...

Because of your commitment and belief in the value of the women in your life and community, YWCA Hartford Region stands ready to serve. Our capacity to embolden the rights, dreams and aspirations of women and families throughout Greater Hartford is made possible because of you. Thank you for helping us eliminate racism, empower women and promote peace, justice, freedom and dignity for all.

Susan Ackerman  Amanda Balboni  Kayrnne A. Bochicchio
David Adams  Cheryl Barker  Stephanie Boles
Denise Aguilera  Mary J. Barneby  Karen Bombard
Thomas Ahern & Simone Joyaux  Kelly Frye Barnett  Fredrika N. Bookwalter
McKinley E. Albert  Nancy C. Barnwell  Catherine S. Boone
Carolyn Alessi  Ashley Baron  Saundra A. Kee Borges
Ashia Ahnie Alexander  Sharon Furniss Barrett  Tanya A. Bovée
Julie Alleyne  Amy M. Barron  Catherine Bradshaw
Cherie Amado  Catharine Anne Bates  Earline Bradshaw
Jennifer Amara  Cynthia J. Bates  Helen Bradshaw
Linda Amos  Natali Batista  Charmaine Bradshaw-Hill
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Paulette Anderson  Maureen Bedus  Suzanne Brazeal
Doretta Andonucci  Dana Beecher  Beth Brigham
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Jomarie T. Andrews  Nora Benanti  Kimberly C. Brunini
Lana Angelo  Lisa Bennett  Liz S. Bryden
Anonymous (22)  Suzanne Benoit  Lori M. Budnick
Reinaldo Aponte  Marjorie J. Berger  Ann M. Burke
Melissa A.J. Appleby  Donna B. Berman, Ph.D.  Carolyn A. Harris Burney
Lillian Arciniegas  Karen A. Bernard  Meghan Sweeney Burns
Esther Armmand  Sarah Bernier  Elizabeth Burton
Cheeneah M. Armstrong  Jill Berquist  Susan Busby
Doris B. Arrington  Luz Berrios-Taveras  Carlene D. Bush
Margaret Atherlay  Jeane M. Best  Susan M. Bushnik
Korkoene Awadzi  Gail R. Bettin  Tracey Butler
Ashely Bachman  Kathleen Binder  Kelli Byrd
Nadine Baez  Monica N. Blanco  Joan D. Cahill
Elaine Montgomery Baisden  Kathleen G. Blint  Kathryn Calibey
Jaqueline M. Baker  Diane Paige Blondet  Olga Callender
Patricia Baker  Maria Bloom  Julia Camarco
Pena W. Mardelle
Jean Mari
Jill Marini
Marylou L. Marino
Julia K.L. Marquis
Nancy Martone
Sharale Mathis
Lori Matthews
Wendy Matthews
Ernestine Maurice
Shelly Maynard-DeWolfe
Chappella Mayweather
Paula Lavoie Mazzotta
Erin McCleary
Aneesah McClinton
Allison McConnell
Melissa McCullough
Linn G. McGlade
Sally W. McGovern
Maureen McGuire
Sara McKenna
Maria F. McKeon
Kayecianne McNally
Vanessa T. McQuillar
Julia Meenehan
Megan Mehr
Kashika Mehta
Yvette Meléndez
Irene Melo
Laurel Melody-Casasanta
Natalie Mendes
Kelly Pace Mensinger
Angela E. Miller
Cheryl L. Miller
Tanya Millner-Harlee
Evelyn Miranda
Patricia Mischke
Caryn Mitchell
Tamara Mitchell-Davis
Laurie Molinari
Regina F. Molloy

Susan Montoya
Karraine V. Moody
Pamela Moore
Barbara Morehead
Tamara Moreland
Cheryl O. Morgan
Priya Shari Morganstern
Eileen Morgenweck-Schwartz
Jody Morneault
Marcella Mosier
Marissa L. Mounds
Joanne Moynihan
John Moynihan
Ann B. Mulcahy
Helen M. Mulkern
Judith M. Mulkern
Marie J. Mulkern
Meagan Mulkern
Rosemary Mullen
Therese Mulvey
Deborah Key Mundair
Jeanne T. Murchison
Nakia M. Murrell
Paul J. Musarra
Jessica Muszynski
Kimberly A. Napp
Denise Lynn Nappier
Donna L. Nappier
Kimberly B. Nardone
Beverly Turner Nash
Sarah G. Needham
Chelsea Nellis
Chiaw Eei Ng Gibson
Tahaira S. Nicolas
Stephen Nightingale
Ellen S. Nurse
Pat Obier-Bigliere
Andrea M. O'Brien
Ann O'Brien
Kelly O'Brien
Sue R. O'Brien

Virginia M. O'Brien
Moyahoena N. Ogilvie
Andrea Ohanely
Melissa M. O'Hara
Laura T. O'Keefe
Kolawole Olofinboba
Elizabeth Olson
Lynn Olson-Douglas
Jequana Orr
David Ossias
Jessica Ouellete
Vittoria Pace
Rosemary Padin
Dorothy Paleologos
Keisha Palmer
Preksa Palmer
Christine L. Palmieri
David M. Panico
Deborah Pappas
Rachel Pattison
Cynthia D. Peoples
Amanda A. Pérez-Aponte
Aaron Perillo
Brewster B. Perkins
Joyce Perreway
Karl E. Peters
Nancy Phelan
William Philip
Margery V. Piccini
Alisha Pierce
Kelly D. Pittman
Edward Pizzo
Dina Plapler
Patricia C. Poirier
Laurie Pope
Jennifer Popolizio
Amber Popovitch
Janet Porriello
Cheryl A. Poryanda
Laura A. Post
Janet M. Prisloe
Louise Provenzano
Yvonne Prudente
Jane W. Puffer
Kwesi Quaye
Dianne Quigley
Yisroel Rabinowitz
Tisa M. Rabun-Marshall
Rebecca L. Rakos
Alyce T. Rawlins
Bonnie A. Redderoth
Andrea Barton Reeves
Elizabeth K. Reilly
Helena Reilly
Laura Reiter
Martha S. Rhine
Norice Rice
Kimberlee E Richard
Kyrinda Richardson
Annemarie H. Riemer
Stacey Riley
Maria Ritzzuti
Esperanza Rivera
Aleida Robaina
Ana M. Robaina
Chasity Roberts
Brent Robertson
Tanya F. Robinson
Lisa Roche
Grace S. Rogan
Amani C. Rogers
Gilda Roncari
Rosaida Morales Rosario
Anne Ross
Venice Ross
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YWCA Hartford Region’s long-standing history of serving the Greater Hartford community would not be possible were it not for the commitment of visionary leaders like those listed below. Thank you for working in partnership with us to eliminate racism, empower women and promote peace, justice, freedom and dignity for all.

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